

2010-11 CERTIFIED TEACHER SALARY SCHEDULE

Year (Step)	BA	BA + 12	BA + 24	MA BA + 36	MA + 12 BA + 48	MA + 24 BA + 60	MA + 36 ES/DR
0	29,655	29,655	29,655	29,655	29,655	29,655	29,991
1	29,655	29,655	29,655	29,655	29,655	29,991	31,116
2	29,655	29,655	29,655	29,655	29,991	31,116	32,282
3	29,655	29,655	29,655	29,991	31,116	32,282	33,493
4	29,655	29,655	29,991	31,116	32,282	33,493	34,749
5	29,655	29,991	31,116	32,282	33,493	34,749	36,052
6	29,991	31,116	32,282	33,493	34,749	36,052	37,404
7	31,116	32,282	33,493	34,749	36,052	37,404	38,807
8	32,282	33,493	34,749	36,052	37,404	38,807	40,262
9	33,493	34,749	36,052	37,404	38,807	40,262	41,772
10		36,052	37,404	38,807	40,262	41,772	43,338
11					41,772	43,338	44,963
12						44,963	46,649
13							48,399
14							50,214

* Salary Schedule Placement - Idaho Code § 33-1004A - In determining experience factor, the actual years of teaching or administrative service ... minus two (2); provided however, that the experience factor cannot be less than zero (0). In determining the education factor ... For the time period July 1, 2010 through June 30, 2011, instructional and administrative staff shall not advance on the education portion of the multiplier table.

** Salary Schedule Base = \$24,047 -- No full-time instructional staff member shall be paid less than \$29,655 Idaho Code § 33-1004E.

1. This salary schedule is for contracts based on 190 days. If contracts are issued for less than 190 days, the contracts will be adjusted on a pro rata basis.
2. No limitation on credit for experience outside this district. Initial placement will be determined by the Superintendent and the Board of Trustees.
3. The Board of Trustees reserves the right to withhold salary increases or to reward meritorious service beyond this schedule.
4. Semester hours for advancement on the schedule must be approved. Certification of these hours must be by official transcript.
5. The school district provides \$433.75 per month toward the following fringe benefits: Health and Vision Insurance, Dental Insurance, and Life Insurance (\$20,000/2,500).

SPECIAL DUTY SCHEDULE (SALARY PLACEMENT + FACTOR)

ATHLETICS: HIGH SCHOOL

Boys:		Boys & Girls:		Girls:	
Football	11%	Cross Country	8%	Volleyball	10%
Asst. (5)	8%	(H.S. & M.S.)		J.V.	7%
Basketball	11%	Tennis	8%	Frosh	6%
J.V.	8%	Asst.	6%	Basketball	11%
Frosh	7%			J.V.	8%
Wrestling	11%	Track	8%	Frosh	7%
J.V.	7%	Asst. (2)	6%	Softball	8%
Baseball	8%			J.V.	6%
J.V.	6%	Golf	7%	Soccer	7%
Soccer	7%			J.V.	5%
J.V.	5%				

ATHLETICS: MIDDLE SCHOOL

Boys:

Football (4)	5%
Basketball	
7 th A	5%
8 th A	5%
7 th B	5%
8 th B	5%
Wrestling	5%
Track	5%

Girls:

Volleyball	
7 th	5%
8 th	5%
Basketball	
7 th A	5%
8 th A	5%
7 th B	5%
8 th B	5%
Track	5%

ATHLETICS: INITIAL PLACEMENT AND ADVANCEMENT

Definitions:

Walk-On Coach: a coach that is not employed by the Homedale School Districts as a certified staff member employed on a Teachers or Administrators Contract.

Certified Coach: a coach that holds a current, valid Idaho teachers credential and is employed by the Homedale School District as a certified staff member on a Teachers or Administrators Contract.

Compensation Levels:

Level I—Walk-On Coach

Initial placement and all subsequent compensation increases shall be based exclusively on the BA column of the certificated salary schedule.

Initial placement (1st contract) for years of experience will be based on prior coaching experience, under paid employment with a K-12 and/or post secondary accredited educational institution, in the same sport at a similar grade/competitive level or higher. If a contract is reissued for the same assignment, compensation is based on advancement vertically (additional year of experience) on the certificated salary schedule.

Level II—Certified Coach

Initial placement and all subsequent compensation increases are based on the coach's placement, as a teacher, on the certificated salary schedule. For example: if the coach's Teachers Contract is based on placement at the BA Column-Step 3, then his/her coaching contract will be the prescribed percentage of that cell of the certificated salary schedule. If the supplemental coaching contract is reissued, compensation shall be determined by the coach's Teachers Contract, reflective of any advancement vertically and horizontally on the certificated salary schedule for which the teacher-coach may be otherwise eligible (e.g., additional year of teaching experience and/or additional education).

The Superintendent and the Board of Trustees will determine initial placement and acceptance of prior coaching experience. The Board of Trustees reserves the right to modify initial placement and any subsequent compensation.

MISCELLANEOUS ACTIVITIES:

Counselor Extensions:		Drama	\$325/person per 3-act play (2 people maximum)
Elementary	5 days	M.S. Memory Book (1 person)	\$200
Middle School	5 days	H.S. Yearbook (2 people)	\$600
High School	7½ days	Cheerleader Advisor:	
H.S. Media Extension	5 days	High School	5%
Technology Support	3½ days	Middle School	\$150
Webmaster	\$3,000	School Store Director	\$1,050
Flag Team	\$300	M.S. Activities Director	\$3,000
Marching Band	5%	H.S. Athletic Director	11%
Stage/Pep Band	6%		