

2009-10 CERTIFIED TEACHER SALARY SCHEDULE

Year (Step)	BA	BA + 12	BA + 24	MA BA + 36	MA + 12 BA + 48	MA + 24 BA + 60	MA + 36 ES/DR
0	30,915	30,915	30,915	30,915	30,915	30,917	32,076
1	30,915	30,915	30,915	30,915	30,917	32,076	33,279
2	30,915	30,915	30,915	30,917	32,076	33,279	34,527
3	30,915	30,915	30,917	32,076	33,279	34,527	35,822
4	30,915	30,917	32,076	33,279	34,527	35,822	37,165
5	30,917	32,076	33,279	34,527	35,822	37,165	38,559
6	32,076	33,279	34,527	35,822	37,165	38,559	40,005
7	33,279	34,527	35,822	37,165	38,559	40,005	41,505
8	34,527	35,822	37,165	38,559	40,005	41,505	43,061
9	35,822	37,165	38,559	40,005	41,505	43,061	44,676
10		38,559	40,005	41,505	43,061	44,676	46,351
11					44,676	46,351	48,090
12						48,090	49,893
13							51,764
14							53,705

* Salary Schedule Placement - Idaho Code § 33-1004A - In determining experience factor, the actual years of teaching or administrative service ... minus one (1); provided however, that the experience factor cannot be less than zero (0).

** Salary Schedule Base = \$25,719 -- No full-time instructional staff member shall be paid less than \$30,915 Idaho Code § 33-1004E. (If hired by Homedale School District in a certified position for a school year prior to the 2009-10 school year, minimum full-time certified pay will be \$31,750.)

1. No limitation on credit for experience outside this district. Initial placement will be determined by the Superintendent and the Board of Trustees.
2. The Board of Trustees reserves the right to withhold salary increases or to reward meritorious service beyond this schedule.
3. Semester hours for advancement on the schedule must be approved. Certification of these hours must be by official transcript.
4. The school district provides \$433.75 per month toward the following fringe benefits: Health and Vision Insurance, Dental Insurance, and Life Insurance (\$20,000/2,500).

SPECIAL DUTY SCHEDULE (SALARY PLACEMENT + FACTOR)

ATHLETICS: HIGH SCHOOL

<u>Boys:</u>		<u>Boys & Girls:</u>		<u>Girls:</u>	
Football	11%	Cross Country	8%	Volleyball	10%
Asst. (5)	8%	(H.S. & M.S.)		J.V.	7%
Basketball	11%	Tennis	8%	Frosh	6%
J.V.	8%	Asst.	6%	Basketball	11%
Frosh	7%			J.V.	8%
Wrestling	11%	Track	8%	Frosh	7%
J.V.	7%	Asst. (2)	6%	Softball	8%
Baseball	8%			J.V.	6%
J.V.	6%	Golf	7%	Soccer	7%
Soccer	7%			J.V.	5%
J.V.	5%				

ATHLETICS: MIDDLE SCHOOL

Boys:

Football (4)	5%
Basketball	
7 th A	5%
8 th A	5%
7 th B	5%
8 th B	5%
Wrestling	5%
Track	5%

Girls:

Volleyball	
7 th	5%
8 th	5%
Basketball	
7 th A	5%
8 th A	5%
7 th B	5%
8 th B	5%
Track	5%

ATHLETICS: INITIAL PLACEMENT AND ADVANCEMENT

Definitions:

Walk-On Coach: a coach that is not employed by the Homedale School Districts as a certified staff member employed on a Teachers or Administrators Contract.

Certified Coach: a coach that holds a current, valid Idaho teachers credential and is employed by the Homedale School District as a certified staff member on a Teachers or Administrators Contract.

Compensation Levels:

Level I—Walk-On Coach

Initial placement and all subsequent compensation increases shall be based exclusively on the BA column of the certificated salary schedule.

Initial placement (1st contract) for years of experience will be based on prior coaching experience, under paid employment with a K-12 and/or post secondary accredited educational institution, in the same sport at a similar grade/competitive level or higher. If a contract is reissued for the same assignment, compensation is based on advancement vertically (additional year of experience) on the certificated salary schedule.

Level II—Certified Coach

Initial placement and all subsequent compensation increases are based on the coach's placement, as a teacher, on the certificated salary schedule. For example: if the coach's Teachers Contract is based on placement at the BA Column-Step 3, then his/her coaching contract will be the prescribed percentage of that cell of the certificated salary schedule. If the supplemental coaching contract is reissued, compensation shall be determined by the coach's Teachers Contract, reflective of any advancement vertically and horizontally on the certificated salary schedule for which the teacher-coach may be otherwise eligible (e.g., additional year of teaching experience and/or additional education).

The Superintendent and the Board of Trustees will determine initial placement and acceptance of prior coaching experience. The Board of Trustees reserves the right to modify initial placement and any subsequent compensation.

MISCELLANEOUS ACTIVITIES:

Counselor Extensions:		Drama	\$325/person per 3-act play (2 people maximum)
Elementary	10 days	M.S. Memory Book (1 person)	\$200
Middle School	10 days	H.S. Yearbook (2 people)	\$600
High School	15 days	Cheerleader Advisor:	
H.S. Media Extension	10 days	High School	5%
Flag Team	\$300	Middle School	\$150
Marching Band	5%	School Store Director	\$1,050
Stage/Pep Band	6%	M.S. Activities Director	\$3,000
Vocal Music	5%	H.S. Athletic Director	11%
M.S. Academic Bowl Adv.	\$700		